

Facilitating TIE Integration

Recommended steps for integrating TIE into your organizational structures. These steps will assist Leadership to manage organizational change.

TIE Pre-Assessment:

- After Receiving TIE Assessment Results

Recommended Actions	TIE Tools
<ul style="list-style-type: none"> ▪ Review TIE Pre-Assessment Results ▪ Discuss areas of success ▪ Discuss areas for growth ▪ Share results with staff 	<ul style="list-style-type: none"> ▪ TIE Pre-Assessment Results ▪ Optional <i>TIE Proctoring</i>

Trauma Informed Leadership:

- After Leadership (Only) Complete Leadership Training

Recommended Actions	TIE Tools
<ul style="list-style-type: none"> ▪ Collect <i>Trauma Informed Leadership Workbook</i> responses ▪ Discuss main concepts from <i>Trauma Informed Leadership</i> utilizing discussion guide ▪ Review TIE Pre-Assessment Results relevant to Trauma Informed Leadership ▪ Begin developing Trauma Informed Organization Action Plan 	<ul style="list-style-type: none"> ▪ <i>Trauma Informed Leadership Workbook</i> ▪ <i>Trauma Informed Leadership Discussion Guide</i> ▪ TIE Pre-Assessment Results ▪ <i>Trauma Informed Organization Action Plan</i> ▪ Optional <i>TIE Proctoring</i>

Thrive:

- After Leadership & Staff Complete Thrive Training

Recommended Actions	TIE Tools
<ul style="list-style-type: none"> ▪ Collect and review <i>Thrive Workbook</i> responses 	<ul style="list-style-type: none"> ▪ <i>Thrive Workbook</i> ▪ <i>Thrive: Self-Care & Culture Discussion Guide</i>

<ul style="list-style-type: none"> ▪ Discuss main concepts of Thrive in team meetings/supervision utilizing discussion guide ▪ Review TIE Pre-Assessment Results relevant to Thrive ▪ Share Trauma Informed Organization Action Plan with staff 	<ul style="list-style-type: none"> ▪ <i>Trauma Informed Organization Action Plan</i> ▪ TIE Pre-Assessment Results ▪ Optional <i>TIE Proctoring</i>
--	---

Trauma Informed Care:

- After Leadership & Staff Complete Trauma Informed Care Training

Recommended Actions	TIE Tools
<ul style="list-style-type: none"> ▪ Discuss <i>Trauma Informed Care Workbook</i> responses in individual/group supervision ▪ Discuss main concepts of Trauma Informed Care in team meetings/supervision utilizing discussion guide ▪ Utilize <i>Trauma Informed Care Workbook</i> responses to guide individual client care plans ▪ Review TIE Pre-Assessment Results relevant to Trauma Informed Care 	<ul style="list-style-type: none"> ▪ TIE Pre-Assessment Results ▪ <i>Trauma Informed Care Workbook</i> ▪ <i>Trauma Informed Care Discussion Guide</i> ▪ Optional <i>TIE Proctoring</i>

Trauma Specific Treatment:

- After Leadership & Staff Complete Trauma Specific Treatment Training

Recommended Actions	TIE Tools
<ul style="list-style-type: none"> ▪ Discuss Trauma Specific Treatment main concepts in team meetings/supervision utilizing discussion guide ▪ Review TIE Pre-Assessment Results relevant to Trauma Specific Treatment 	<ul style="list-style-type: none"> ▪ <i>Trauma Specific Treatment Discussion Guide</i> ▪ TIE Pre-Assessment Results ▪ Optional <i>TIE Proctoring</i>

TIE Post-Assessment:

- After Receiving TIE Assessment Results

Recommended Actions	TIE Tools
<ul style="list-style-type: none"> ▪ Review Pre/Post TIE Assessment Results ▪ Discuss areas of progress ▪ Discuss areas for further growth ▪ Share results with staff 	<ul style="list-style-type: none"> ▪ TIE Post-Assessment Results ▪ Optional <i>TIE Proctoring</i>

*Visit www.traumainformedexcellence.org to find out more about proctoring packages and implementation resources.