

TIE Proctoring

We know that implementing TIE is a large undertaking. Many organizations are able to implement the program with no additional assistance from Coldspring Center, but if you find that you would like additional guidance, Proctoring can provide additional support. Proctoring can include just a few hours of coaching, or a more formalized plan to provide customized support for your organization throughout the process. The following TIE proctoring options are available for an additional cost. Please contact Coldspring Center at info@coldspringcenter.org for more information.

- Pre-Assessment
 - Full or half day launch meeting with staff
 - Webinar: Getting the Most out of Trauma Informed Excellence
 - Connecting TIE Outcomes with Organizational Outcomes
- Trauma Informed Leadership
 - Expert review and presentation of Pre-Assessment Results
 - Webinar:
 - Understanding your Leadership Scores and Strategies for Improving Staff Engagement
 - Understanding your Thrive and Professional Quality of Life Scores and Strategies for Improving Staff Well-Being and Productivity
 - Implementing a Trauma Informed Supervision Structure in Your Organization
 - Maximizing Accelerators (Accountability & Recognition) in Your Organization
 - Facilitation or assistance in:
 - Structuring the development of shared values
 - Structuring the development of a shared vision
 - Creating Trauma Informed Organization Action Plan:
 - Improving emotional and social health of team(s) or the organization
 - Improving staff engagement and business outcomes
 - Weekly or bi-weekly coaching with teams or individuals during Trauma Informed Leadership Action Plan implementation
- Thrive
 - Webinar: Building an Individual Mindfulness Practice to Improve Personal & Professional Well-being
 - Weekly or bi-weekly coaching with teams or individuals as they work to improve well-being and productivity
- Trauma Informed Care
 - Webinar:
 - Substance Abuse & the Traumatized Brain
 - Trauma Informed De-escalation

- Facilitation or assistance developing a:
 - Trauma informed policy and procedure review
 - Trauma informed program development